

Job Announcement

Position Title: Ojibwe Language Teacher
Location: NASS Ojibwe Language Program
Reports to: Ojibwe Language Program Director
Compensation Range: DOQ
Opening Date: **October 2, 2024**
Closing Date: **Until Filled**

***** Any individual who receives an offer of employment or will receive a payroll check are required to submit to a drug and alcohol test as a condition of obtaining employment. *****
*****Mille Lacs Band Member/American Indian preference applies*****

SUMMARY:

The Ojibwe Language Teacher is responsible for educating the students to be ready to successfully transition to the next level of Ojibwe Language. This is accomplished through individualized plans for each child and family focused on the whole child, including behavior, academic and Ojibwe Language Culture components

QUALIFICATIONS:

- High School diploma, G.E.D. or equivalent experience in speaking Ojibwe with others. Willing to work on advanced degree.
- Fluent speaker of Ojibwe Language.
- Understanding of the relationship of Nay Ah Shing School Ojibwe Language Program to the Mille Lacs Band Community values and supports the mission of both.
- Loves children, can whole-heartedly engage in working with and for them.
- Willingness to maintain a high level of competence, exercise discreet judgment and honor confidentiality.
- Experience, familiarity, and ability to work with the diverse constituencies of Nay Ah Shing School.
- Active in the community
- Project an image of professionalism and maintain a positive attitude.
- Moderate computer skills.
- Strong organizational and communication skills.
- Must pass a background check.
- Mille Lacs Band Member/American Indian Preference does apply.
- Licensed in CPR and First Aid
- Must have current valid driver's license.
- Must be insurable under the Mille Lacs Band Drivers Insurance policy.
- Must pass a pre-employment drug and alcohol test.
- Background investigation required that shows no theft or fraud above a misdemeanor, no felony drug conviction and no sexual or crimes-against-a-person conviction at any level.
- *A staff person with direct contact with or access to children in care must disclose the arrest, conviction, and applicant background information if that staff person:*
 - (a) has a conviction of, has admitted to, has an adjudication of delinquency for, has been charged and is awaiting trial for, or a preponderance of the evidence indicates the person has committed:*
 - 1) a crime against a child;*
 - 2) an act of physical or sexual abuse;*
 - 3) neglect;*
 - 4) a felony;*
 - 5) the same or similar crimes as those in this subsection listed in the laws of another state or of the United States or of any Tribal law;*

(b) has a conviction of, has admitted to, has an adjudication of delinquency for, has been charged and is awaiting trial for, or a preponderance of the evidence indicates the person has committed any misdemeanor offense under Federal, State, or Tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; crimes against persons; or offenses committed against children. The Licensing Committee may evaluate the nature and time of a misdemeanor assault charge as well as other types of misdemeanor crimes not specified in this section to determine whether employment is appropriate.

8 MLBSA § 1212(a-b).

DUTIES AND RESPONSIBILITIES

- Plans, organizes and implements a variety of learning experiences to meet stated curriculum objective and individual student needs.
- Knows and understands grade level curriculum content and assists when necessary in revision of that curriculum, as a generalist or subject matter specialist.
- Develops lesson plans following age appropriate and revision of Ojibwe Language Program curriculum.
- Maintains the documentation and reporting requirements of the school.
- Direct supervisor of assistant teachers and aides, including daily work, direction, training, and performance management.
- Provides input to coordinator concerning classroom environment and processes.
- Maintains and improves professional competence by participating in faculty meetings, team meetings as a member and facilitator, in-service training staff committees and other appropriate professional activities.
- Assists speakers by providing content and teaching information.
- Work with students to help them learn and monitors the progress of each student using beginning and end of year assessments.
- Keep records pertaining to student growth. Prepares student progress reports for interpretation of learning to parents and students.
- Complete on-going student level assessments and presents at parent conferences.
- Observes students regularly and makes modifications in individualized plans to ensure success for all students.

WORKING CONDITIONS:

- 40 hours/week, 42 weeks
- Moderate stress
- Work environment is indoors (outdoor activity may include field trip, pow wow and harvesting).
- There is little threat of exposure to personal danger.
- Travel may be required for training purposes/out of state travel is limited.

Submit resume, cover letter, and employment application to:

**Mille Lacs Band of Ojibwe
Employment Coordinator
43408 Oodena Dr.
Onamia, MN 56359
e-mail to hr@millelacsband.com**